



# Long Range Plan-April, 2008 College Park Baptist Church

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*Long Range Plan for College Park  
Baptist Church*

**College Park Baptist Church**



## College Park Baptist Church

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*"A people gathered in Christ, nurtured in His Spirit, and sent in His name."*

*Ministers: All Believers*

*We believe that worship is essential to our faith. When we gather, we gather in the midst of God. His Spirit inspires and directs us."*

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## College Park Baptist Church

### Purpose

#### (Article II of Church Constitution)

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*"The purpose of College Park Baptist Church shall be to regularly worship God as Creator and Father of our Lord Jesus Christ while sustaining the ordinance of Baptism as a sign of his perfecting grace. Further, this fellowship of the Body of Christ shall nurture its members toward maturity in Christ through a ministry of Christian education centered in the New Testament. As a Great Commission church, College Park shall seek always to participate in God's kingdom work near and far to proclaim Jesus Christ as Savior and Lord by word and deed."*

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# College Park Baptist Church

## Long Range Plan (LRP)

### Introduction

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1. *What were we looking for when we sought a Long Range Plan?*
  2. *What is my Long Range Plan as a member of College Park Baptist Church?*
- The Answer(s) to these two questions determine the scope, breadth and depth that we own in common.
  - From the perspective of the member and the congregation, where the answers intersect determines the basis of a vital Long Range Ministry.
  - The intersections will be the basis of our inspired and shared Journey over the LRP.
  - Depending on how you view the church and your walk, you will see various forms of our future as managers/stewards of God's will.
  - In total-it is not about us, but about finding, sharing, serving, encouraging, and living the purposed life.
  - It is as much about prayer, patience, love and caring in His name as it is about making disciples.

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## Key Themes from the Comments Received as of 2/2008

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- The Whats that were echoed:
  1. Spiritual Growth & Nurturing
  2. Caring & Outreach/Mission
  3. Family Ministry
  4. Total Campus Plan and Aligned Utilization
  5. Equipping & Encouraging



## The detail comments sources:

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- Committee responses were taken:
- Responses were received from the Deacons;
- Responses were received from the Long Range Planning Committee;
- Responses were received from Large Group meetings;
- Responses were received from the CPBC web site;
- Responses were received from individual postings;
- Additional 170 responses were received from 63 different submissions via the LRP suggestion box.



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## Intersections We Heard (unranked)

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### ○ LRP Outlook as Members

1. Spiritual Development;
2. Being Challenged;
3. Serving others;
4. Being a place to seek refuge, strength, guidance and meditation;
5. Being cared for;
6. Being a part of a "community" that you identify with;
7. Worship and prayer;
8. Ability to have fun, joy, comfort;
9. Support & Encouragement;
10. Growth in responsibility and service;
11. An ability to create meaningful Purpose for our lives together that is understood and provides service to others;

### ○ LRP Outlook as a Church

1. A continued sense of Structure-Tradition;
2. Meaningful Bible Study and Discipleship;
3. A Center for in-gathering;
4. Building families and individuals;
5. Develop children and youth;
6. Serving others;
7. Recreation Center and Community "home" maker;
8. Sharing His word by actions and support;
9. Being and creating "space" to know Christ;
10. Mission of Care giving
11. Having and showing the fruits of our collective purpose;

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# LRP

## A Mission of Purposeful Spiritual Stewardship

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### ○ The Purpose of the LRP

1. Re-connect with our surrounding community where they live, work, relax and seek enrichment;
2. Seek meaningful and encouraging interactions among the membership;
3. Inspire and encourage strong spirit-led lives to meet the challenges of the family and individuals seeking and serving Christ;
4. Create avenues of discipleship and worship that nurture growth and meaning compatible with the time and format of our families, community and calling;
5. Establishing a purposeful Christ-led life through development and opportunities to grow "spiritual fruits"

### ○ Examples of Change we seek:

1. Family center campus that provides attractive, secure facilities with engaging family experiences;
2. Transcend the isolated worship centers of Sunday School, Worship in Sanctuary to blending worship to our daily lives together and with others;
3. Active local mission based on serving and caring;
4. Helping each member find their spiritual calling;
5. Bring recreation and activities for centers for children, youth and adults to engage in sports and activities for developing respect and support.

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# Let's look at the detail comments

## Spiritual Growth

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### ○ Examples of Comments

- Assist members to seek their journey with God and encourage them to grow;
- Study Groups;
- Exposure to a balance of Spiritual leaders and experiences outside of this community;
- Joint Programs with Chinese Ministry, Japanese, etc.;
- In-home bible study and spiritual development programs with young mothers, homebound, and small groups;
- Prayer teams
- Mission for spiritual development and service;



# Let's look at the detail comments

## Caring and Outreach

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- Examples:

- Provide “in-gatherings” for believers to worship as well as fellowship;
- Create methods/means to meet the needs of parents of young children;
- Be a part of our “neighborhood” by serving them (repairs, training, transportation, cleaning, activities,...)
- Provide viable community support programs and lead with care and service.
- Minister to shut-ins; assist with home repairs, meals;
- Worship programs that connect with community;
- Be a good neighbor;
- Be connected to all generations and connect generations.

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## Let's look at the detail comments: Family Ministry

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- Examples:
  - Actively support a caring ministry of believers and non-believers for children, youth and families;
  - Boost family ministry to reach families with young children ;
  - Provide a flexible, but purposeful campus and programs for families;
  - Provide active recreational program and campus solutions for youth and families;
  - Upgrade college Ministry to connect members away at college and those college students near-by;
  - Expand Mother's morning outreach;
  - Encourage and inspire the "wedge generation" who are caring for older parents while managing a family;



## A Viable Campus Plan

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- Examples:

- Nearly all aspects of the LRP comments point to the compelling need to update the physical campus layout;
- Provide a core children-, youth- and family-centric facility;
- Increase the use of the campus by engaging the community through effective programs and fellowship;
- Facility upgrades need to incorporate a design that includes key security enhancements and meets the expectations of the community, visitors and members;
- Create an on-going facilities “care and use” program to keep campus fresh and current;
- Campus design and use that will blend with the neighborhood and not overwhelm it.

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## Let's look at the detail comments Equipping and Encouraging

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### ○ Examples:

- Assist members and community in finding their spiritual gifts;
- Offer experiences and programs for members to discover Christ and seek deeper understanding of His calling to “follow Him.”
- Encourage members to “go out and serve.”
- Encourage members and the community to deal with the challenges of life, health, children, parents, etc.;
- Equip and encourage members to serve;
- Learn how to “be there” in goods times and bad;



# The LRP-What Are Our Milestones

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Be seen as Christ Disciples by our actions first, not our words;

- Be good neighbors;
- Members seek and find their own purpose and own their journey;
- Encourage and establish an on-going Team IAM program that individuals and groups can lead/serve;
- Open the doors of the church and have regularly scheduled programs that help people with their everyday issues including; young married couples, couples, families, singles, children, youth, and seniors.
- Open the doors of the church to the community around us;
- Reduce the structure requirements and increase the depth of one's ministry;
- Help members be comfortable and inspired to "walk" a Christ-led life seven days a week;
- Be a neighbor to our neighbors;

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# The LRP-What Are Our Milestones

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**Shift the focus from time-driven schedules to life encouraging experiences and helping each to find their calling;**

- Review, evaluate and recommend a significant reduction in the committee structure that is needed to operate the church;
- Create, inspire, encourage each member and visitor constantly to seek their calling and to pursue that calling;
- Be spirit-led and joyful;
- Worship and Bible studies that reach and invite families, neighbors and members to want to be there;
- Adapt to the realities that many people contact the church via the web and seek inspiration, worship and support outside the church rather than inside the church;
- Create a campus that supports a concentrated child- and youth - focus by actions vs. structure: recreation, activities, experiences, mission trips.



# The LRP-What Are Our Milestones

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**Re-focus the shape and content of the physical campus to support outreach to families, children, and youth while sustaining adult congregational resources;**

- Our campus must change in both content, presentation and orientation to reach the community;
- Make the transition to a family-focused ministry;
- Campus must focus on interaction among members/attendees;
- Campus must not only be physically safe, but a place that is inviting to members and visitors. A place that feels inviting, encouraging and supportive.
- Provide a recreation center for children, youth and families;
- Update the storage and flexibility of meeting spaces to always be fresh, clean and present a sense of readiness.

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# The LRP-What Are Our Milestones

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***Simplify how we operate the church to free the congregation from structure to become the life of the church***

- Take care of the business functions more efficiently with fewer meetings, fewer sessions, fewer man-hours, less time and less paperwork;
- Encourage volunteers to lead and do, to eliminate the duplication of efforts and free members and staff to connect;
- Recognize the lay leadership by supporting and encouraging people to take new roles;
- Establish formal evaluation tools and end dates for all committee members and tasks;



# The LRP-What Are Our Milestones

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**Make the priority of purposeful life of ministry the central focus of the member and the congregation;**

- Begin immediately with a focus on helping each member to hear and experience their near-term calling;
- Encourage prayer time in all members' lives;
- Assist in helping form small prayer circles for caring, sharing, trusting and accountability;
- Seek humble server roles at home and in the community;
- Lead with discipleship and encouragement to be a loving spirit to all;
- Focus bible-study to provide the tools we need as we seek to serve our neighbors as we would want to be served.



# The LRP-What Are Our Milestones

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***Be joyful and bring praise and glory to God in all things;***

- Celebrate the blessings;
- Immediately begin to celebrate and encourage the gifts you see in others;
- Give thanks to God;
- Pool resources, skills, gifts and talents of members and community to help others regularly;
- Build on the experience of Wednesday evenings by adding multiple and external gatherings that would attract more members and non-members;

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# The LRP-What Are Our Milestones

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## **Care for each other and those near us and called to be near;**

1. Discipleship and prayer circles for encouragement of those in need;
2. Inspire and support each member to take a daily journey to reach-out and care for those nearest to them;
3. Seek and create meaningful opportunities of trips, programs, education forums to help people with their challenges;
4. Build viable tools for daily living that address the opportunities and issues facing everyone from children to senior adults.



# The LRP-What Are Our Milestones

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**Have Congregational Worship that inspires and nurtures all of God's children to be at home and a place for those seeking Christ ;**

- Evaluate and create worship gatherings that are inviting for the community;
- Create small worship opportunities that are off-campus and are meaningful for our neighbors;
- Create family worship experiences;
- Re-focus the care program for members, non-members, and those in need;
- Establish meaningful care and connections with members and non-members who have suffered from prior experience in the process of church and church-life.

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# Wrap-up of the LRP

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- Key Notes:
  - 1. Start immediately with helping our neighbors;
  - 2. Establish a campus-wide plan to support full family ministry;
  - 3. Encourage each member to seek their spiritual gifts and bring their fruits into use;
  - 4. Lead by Example in caring, compassion and assistance;
  - 5. Focus members' time to using their talents, "doing" rather than "processing";
  - 6. Build an active mission and service training in experiencing and risk-taking to reach those not served through traditional church;
  - 7. Shift the effort from structure to serving in our ministry;
  - 8. Build an effective communications program to encourage involvement, inclusion and preparation;



# The LRP for College Park Baptist Church

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## **Goals for LRP:**

1. Establish viable programs to help each member find their spiritual gifts and seek their fruits of ministry.
2. Develop and adopt a campus wide plan within 6 months and requirements to operate and staff accordingly.
3. Implement new campus and/or facility within 12 months of campus plan.
4. Begin programs to help our neighbors;
5. Assess Congregational Worship times, programs and recommend a total worship program(s) that invites communities and builds spiritual foundations.
6. Establish a practice of “keeping the campus fresh and uncluttered”.

## **Group Responsible for Execution**

1. Enlistment Committee
2. Facilities Update Committee
3. Facilities Update Committee
4. Mission's Council
5. Worship committee
6. Properties Committee

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# The LRP for College Park Baptist Church

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## **Goals for LRP:**

- 7. Start and focus discipleship to help members find their calling;
- 8. Create a focused program to encourage, develop, and network members to seek service and mission opportunities;
- 9. Create a communication network for College Park Baptist Church and the community it seeks to serve;
- 10. Review, evaluate and recommend a significant reduction in the committee structure to operate the church;
- 11. Evaluate and create an appropriate Fund for gifts, memorials and like contributions to be received by College Park Baptist Church.

## **Group Responsible for Execution**

- 7. Discipleship's Council
- 8. Mission's Council
- 9. Create an Adhoc-90 day Committee
- 10. Deacons
- 11. Finance Committee

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